

Modern Slavery Statement

SUS CONSULTANCY SERVICES are required to publish this statement under the provisions of the Modern Slavery Act 2015 ('the Act'). The Act requires businesses to state the actions that they have taken to ensure that slavery or human trafficking is not taking place within their organisation or supply chain.

Introduction from the Managing Director: Syed Usman Shaukat

Slavery and human trafficking remain a hidden scar on our global society. We are all responsible for being alert to the small risks in our business and the wider supply chain. SUS CONSULTANCY SERVICES recognises that it has a legal obligation to take a robust approach to slavery and human trafficking. Staff are expected to report concerns, and management is expected to act upon them. Modern slavery has no place within our business or supply chain, so we take a zero-tolerance approach.

Our Organisation

SUS CONSULTANCY SERVICES is a work-based learning provider in England and Wales—training learners/people from diverse backgrounds/cultures, etc. SUS CONSULTANCY SERVICES's staff work with educational establishments, private companies, government organisations, and charities to deliver their programmes.

Commitment

We acknowledge our responsibilities to tackling modern slavery and are fully committed to complying with the provisions of the Modern Slavery Act 2015. We understand that this requires a continuous review of its internal practices, labour force, and supply chains.

No service provided to SUS CONSULTANCY SERVICES in the pursuance of its services is obtained using slavery or human trafficking.

Our Policy on 3rd-Party Contractors

We are committed to ensuring no slavery or human trafficking in our contractors or any other part of our business. SUS CONSULTANCY SERVICES do not condone this practice and will take a solid ethical/legal stance by ensuring that its suppliers adhere to the highest standards of morality. Contractors must demonstrate a safe working environment where necessary, treat workers with dignity/respect, and act ethically and within the law in their use of labour. We ensure that in case "Serious violations" of SUS CONSULTANCY SERVICES's contractor code of conduct will undoubtedly lead to the termination of the business relationship.

SUS CONSULTANCY SERVICES does not enter into business relations with any organisation in the United Kingdom or abroad which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

SUS CONSULTANCY SERVICES makes limited (no use so far) use of employment agencies. It will only use reputable employment agencies to source workers in such circumstances. The company will always verify the practices of any new company before accepting workers from that company.

Risks

SUS CONSULTANCY SERVICES will maintain a risk assessment process and a Risk Register. All risks will be reviewed regularly, and all significant risks will be actioned as soon as discovered. Nonetheless, actions will be taken to ensure that such practices do not occur in its business or any organisation that supplies its goods and/or services.

Raising Awareness

SUS CONSULTANCY SERVICES are committed to making sure that all employees are made aware of SUS CONSULTANCY SERVICES's obligations under the Modern Slavery Act 2015, including:

- how employees can identify and prevent slavery and human trafficking;
- how to report potential slavery or human trafficking issues within the Organisation, and
- what external help is available, for example, through the Modern Slavery Helpline.

Due Diligence

As part of our initiative to identify/mitigate risk:

- We have in place systems to encourage reporting and will protect whistle-blowers.